



AISZ Central Goal

To be an exceptional and forward-thinking international school that inspires, motivates and empowers all learners.

LEARNERS

(Students, Parents, Staff, Leadership)

Inspire learners to be passionate, curious and motivated thinkers who take charge of their own development and their engagement in the global community.

- ✓ Create and sustain a whole school commitment to a collaborative approach.
- ✓ Enhance, diversify and expand participation in learner-inspired opportunities.
- ✓ Require learners to be respectful, knowledgeable, empathetic, well-rounded and balanced participants in the local and international community.

EDUCATION & TEACHING

Provide learners with an inclusive, rigorous and balanced education that addresses different learning styles and prepares them to think critically and be successful in a changing world.

- ✓ Maintain long-term implementation of appraisal system and curriculum alignment to ensure consistent instructional effectiveness to clearly articulated standards.
- ✓ Ensure that the written, taught and assessed curriculum is documented, aligned and differentiated in order to challenge each learner.
- ✓ Evaluate existing academic programs and offerings (specifically IB and languages) to ensure they are relevant and rigorous.

LEADERSHIP & ORGANIZATION

To develop and sustain strategic thinking leadership that supports fulfilling the aspirations of AISZ's strategic plan, mission and vision.

- ✓ Attract, recruit, develop and retain high quality teachers.
- ✓ Ensure an inclusive and thorough approach to the recruitment and orientation of the best Director for AISZ.
- ✓ Maintain a professional partnership between the Director and the Board through the recruitment of high quality Board members and annual governance training.
- ✓ Implement a rigorous and school-wide appraisal system.

LEARNING ENVIRONMENT

Create and maintain a welcoming, safe, healthy and supportive environment that consists of purposefully resourced and inspiring physical and virtual spaces for all learners.

- ✓ Maintain open, honest, transparent and effective communication.
- ✓ Expect all learners to embrace and live the AISZ beliefs and essential agreements.
- ✓ Develop a facilities master plan that addresses emerging needs, strategic goals and a time-line for decision making.
- ✓ Develop and implement a forward-thinking, integrated, comprehensive IT plan that is subject to continuous evaluation.

FINANCE

Sustain and strengthen the school's financial position to realize our strategic ambitions.

- ✓ Develop a financial plan that supports the implementation and success of the strategic plan.
- ✓ Review and revise the risk management plan to include minimum operating reserves.
- ✓ Analyze the school fee and financial assistance structure to ensure competitiveness in reference to local and regional benchmark data.
- ✓ Showcase the value of AISZ education in a transparent manner.

MARKETING & DEVELOPMENT

To establish and develop an enviable global reputation through effective marketing and communication to internal and external stakeholders.

- ✓ Allocate human and financial resources to establish a marketing, development and communication function within the school.
- ✓ Create and implement a marketing, development and communication plan that includes strategies for internal and external stakeholders.
- ✓ Identify potential alternative income streams and provide supporting business plans.